

Scottish Fencing

STRATEGIC FRAMEWORK

All For One – A Sport For All



Strategic Framework Summary





Introduction

This strategic framework aims to capture the thoughts and views of the members that engaged with the surveys and focus groups as well as the thoughts of staff and board.

The strategy aims to bring everyone together and when we talk about Scottish Fencing we mean everyone (not just staff and board). We have a hashtag '#' for each focus area that aims to pull everything together for the shared purpose of 'All For One, A Sport For All'.

We welcome feedback on all elements of this document and thank everyone that has contributed so far. After amendments this will be the document we present to **sportscotland**, after we know the investment outcome we will be in a position to show an operational plan for year 1.



Vision & Purpose

All For One, A Sport For All

'Through fencing we change lives with our inclusive culture, and offer opportunities for everyone to fulfil their potential'

Values & Behaviours



Inclusion & Belonging

Encourage more people from diverse backgrounds into the SF community to promote a culture of inclusion and a sense of belonging.



Wellbeing & Supporting

Helping people to “live well” through the sport of fencing.
At all levels people should expect a quality experience and a positive impact on their wellbeing.



Communication & Innovation

Across the sport we will all communicate well and provide/accept feedback.
Leading to new ways to progress the sport.



Key Areas



Community Participation

Work with more community groups to overcome barriers to participation.



Club Engagement

Clubs working together to progress and provide the best possible member experience.



Competition & Progression

Overcome financial barriers to allow competition at all levels. With pathways for fencers to progress



People

Coaches, referees, officials and volunteers committed to lifelong learning.

A person wearing a black fencing mask and gear is captured in a lunge position on a wooden floor. In the background, there is a white table, an orange chair, and a television mounted on the wall. A window with red curtains is also visible.

Community Participation

#ForceForChange

Work with more community groups to overcome barriers to participation.

Creating welcoming environments that people want to belong to.

Clubs that know their purpose and identity and use this to engage with key groups in their community. (Schools, universities, charities etc).

Club programmes that encourage and engage grassroots entry into the sport with a focus on groups under represented within the sport.



Club Engagement

#ThisIsFencing

Clubs working together to progress and provide the best possible member experience.

Clubs knowing their purpose and they can tell their stories and the stories of their members.

Clubs engaging with Hot Topic calls and Club Forums and accessing support to implement the learning

Understanding and engaging with the community around the club for growth and inclusion.



Competition and Progression

#JustFence

Overcome financial barriers to allow competition at all levels. With pathways for fencers to progress.

Sub Groups of volunteers looking at competitions, refereeing, Competition organisers so we have events at all levels across Scotland.

Clear pathway to GB level and everything in between with a values up focus.

Series of youth and senior events, including para/seated, students and other key groups identified across the 4 years, running each year. Integrating into a Scottish Ranking system that can assist with team selections where appropriate.



People

#WeAreScottishFencing

Coaches, referees, officials and volunteers committed to lifelong learning.

Club leaders creating a culture of safeguarding and wellbeing, supported by appropriate training.

Acknowledge all the roles carried out across the sport and recognize and value people.

Training and support available to anyone who is keen to develop with face to face and online options available.