

Scottish Fencing

STRATEGIC FRAMEWORK

#WeAreScottishFencing

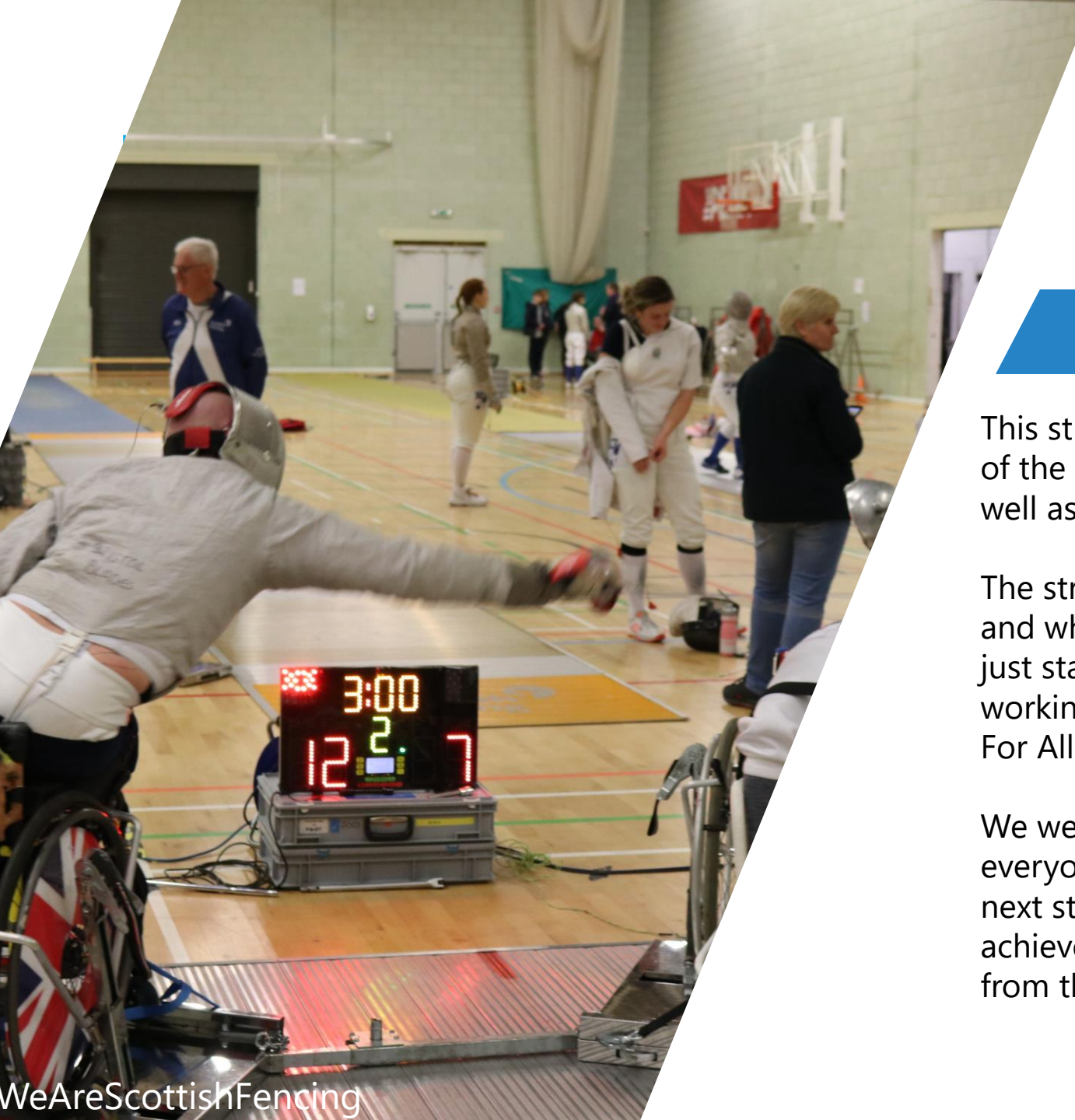


Strategic Framework Summary



#WeAreAllScottishFencing



A photograph of a fencing competition in a large indoor sports hall. In the foreground, a fencer in a white protective suit and mask is in a lunge position, attacking. A digital scoreboard on a stand shows a time of 3:00, a score of 12-2, and a point indicator for 7. Other fencers and officials are visible in the background on the wooden floor.

Introduction

This strategic framework aims to capture the thoughts and views of the members that engaged with the survey and focus groups as well as the thoughts of staff and board.

The strategy is something that aims to bring everyone together and when we talk about Scottish Fencing we mean everyone (not just staff and board). #WeAreScottishFencing refers to everyone working together for the shared purpose of 'All For One, A Sport For All'.

We welcome feedback on all elements of this document and thank everyone that has contributed so far. Following your feedback, the next stage will be to add in all the details of what we will all do to achieve the objectives. A lot of ideas have already been captured from the initial consultations which is excellent.



Purpose

All For One, A Sport For All

'Fencing changes lives and, through our inclusive culture, offers opportunities for everyone to fulfil their potential'

#WeAreScottishFencing

Values & How we will show them



Inclusion & Belonging

Encourage more people from diverse backgrounds into the SF community to promote a culture of inclusion and a sense of belonging.



Wellbeing & Supporting

Helping people to “live well” through the sport of fencing.
At all levels people should expect a quality experience and a positive impact on their wellbeing.



Communication & Innovation

Across the sport we will all communicate well and provide/accept feedback.
Leading to new ways to progress the sport.



Key Areas



Community Participation

Work with more community groups to overcome barriers to participation.



Club Engagement

Clubs working together to progress and provide the best possible member experience.



Competition & Progression

Overcome financial barriers to allow competition at all levels. With pathways for fencers to progress



People

More coaches, referees, officials and volunteers committed to lifelong learning.